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THIS CONTRACT is entered the County, and	into in the	State of	California by a	nd betwee	en the (	County of	San Berr	nardino,	hereinafter	called
Name										
Josh Candelaria				hereinafte	r called	CONTI	RACTOR			
Address Address on File										
Addiess of tille										
Telephone	Federal ID	No. or Soci	al Security No.							
On file	On File		•							

## IT IS HEREBY AGREED AS FOLLOWS:

(Use space below and additional bond sheets. Set forth service to be rendered, amount to be paid, manner of payment, time for performance or completion, determination of satisfactory performance and cause for termination, other terms and conditions, and attach plans, specifications, and addenda, if any.)

It is hereby agreed that County shall employ CONTRACTOR as the Field Representative for the Fourth District Supervisor of San Bernardino County, and that CONTRACTOR shall provide services in the manner and on the terms and conditions hereinafter set forth:

1. The term of this contract shall commence on pay period 26/04, work shall commence on November 29, 2004, and continue in effect until terminated as hereinafter provided. This contract may be terminated at any time by either party by the giving of fourteen (14) days written notice of termination to the other party. The Fourth District Supervisor shall have the full authority and discretion to exercise County rights under this paragraph. In any event, this contract shall automatically terminate at the end of the term of the Fourth District Supervisor, or any succeeding term.

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- 2. For and in consideration of CONTRACTOR's services, County agrees to pay CONTRACTOR, and CONTRACTOR agrees to accept a salary rate equal to Step 4 of Grade 63. With the written approval of the Fourth District Supervisor, the CONTRACTOR may advance in step based on the progression of step advancements in accordance with the provisions of the exempt salary ordinance relative to salary rates and step advancements. CONTRACTOR shall receive any across-the-board salary adjustments as may be granted to, and at the same time as, positions in the exempt group.
- 3. In the performance of his duties under this contract, CONTRACTOR shall be required to work such hours as necessary to carry out the duties specified in this contract under the direction of the Fourth District Supervisor, and such hours may be varied so long as the work requirements and efficient operation of the County are assured.
- 4. CONTRACTOR shall receive the same benefits and leave accruals, as are provided exempt group B employees on the same effective dates.
- 5. CONTRACTOR shall be covered by County's workers' compensation and general liability insurance during the hours actually worked under this contract.
- 6. CONTRACTOR shall participate in County's retirement system during the term of this contract, and shall receive the same retirement system contributions as exempt employees.
- 7. CONTRACTOR shall be reimbursed for actual expenses incurred in the performance of this contract in accordance with the County Code provisions governing exempt employees. CONTRACTOR shall be paid a bi-weekly allowance of \$46.15, to compensate CONTRACTOR for the business related use of CONTRACTOR's personal cell phone.
- 8. CONTRACTOR shall have the following duties and responsibilities in carrying out the functions under this contract:
  - a. .Receive, review and investigate concerns from the public. Provide advice and assistance to groups or individuals in obtaining services or resolving complaints.
  - b. Collect, analyze, and present data relating to a wide variety of community interests and governmental programs. Respond to requests for information on governmental functions and community activities and programs, and provide information to the public about county services and issues.
  - c. Perform a variety of special assignments, such as researching new programs, evaluating services, and preparing speeches; must have capability of working with information technology.
  - d. Represent the Supervisor at meetings, conferences, and various functions.
  - e. Act as liaison between the community and various county departments and agencies.
  - f. Work with computers to perform basic functions, such as scheduling and e-mail, constituent tracking system interface, and basic office functions.
  - g. Such other duties as may be required to assist the Fourth District Supervisor.
- 9. CONTRACTOR shall receive only the benefits and compensation specifically set forth in this contract.
- 10. As a condition of employment with the County, CONTRACTOR does hereby agree to uphold the conflict of interest policy of San Bernardino County which states:

"No official or employee shall engage in any business or transaction or shall have a financial or other personal interest or association which is in conflict with the proper discharge of official duties or would tend to impair independence of judgment or action in the performance of official duties. Personal as distinguished from financial interest includes an interest arising from blood or marriage relationships or close business, personal or political association. This section shall not serve to prohibit independent acts or other forms of enterprise during those hours not covered by active County employment providing such acts do not constitute a conflict of interest as defined here. An employee is also subject to provisions of California Government Code Sections 1090, 1126, 87100

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and any other applicable provisions of the Government Code and any Conflict of Interest Code applicable to County employment."

11. If the services to be performed under this agreement require CONTRACTOR to drive a vehicle, CONTRACTOR must possess a valid California driver's license at all times during the performance of this agreement. In order for the CONTRACTOR to use any County-owned vehicle during the performance of this agreement, CONTRACTOR agrees to allow County to obtain a Department of Motor Vehicles report of CONTRACTOR's driving record. If such report discloses that CONTRACTOR has an unsafe driving record, in the opinion of the County Risk Manager, CONTRACTOR may be prohibited from using any County-owned vehicle.

In order for CONTRACTOR to be able to use a private vehicle during the performance of this agreement, CONTRACTOR shall be covered by vehicle liability insurance at least equal to the minimum requirements of the California Vehicle Code. Such requirements currently are:

- a. Fifteen thousand dollars (\$15,000) for single injury or death;
- b. Thirty thousand dollars (\$30,000) for multiple injury or death; and
- c. Five thousand dollars (\$5,000) for property damage

Failure to comply with the requirements of this paragraph shall be deemed grounds for termination of this agreement, pursuant to Paragraph 1.

12. County recognizes that CONTRACTOR has been employed by the County since November 13, 2004, and that date shall be used to calculate vacation and sick leave accrual and retirement systems contributions. CONTRACTOR shall carry forward all leave balances. This contract shall not be considered a break in County service.

COUNTY OF SAN BERNARDINO		(Print or ty	Josh Candelaria  (Print or type name of corporation, company, contractor, etc.)			
<b>&gt;</b>		Bv ►				
Dennis Hansberger, Chairman, Board of Supervisors		,	(Authorized signature - sign in blue ink)			
Dated:  SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD  Clerk of the Board of Supervisors of the County of San Bernardino.		Name	Josh Candelaria			
			Field Representative – Fourth District (Print or Type)			
By		Address_	On file			
Approved as to Legal Form	Reviewed by Contr	root Compliance	Drocented to POS for Signature			
County Counsel	► Reviewed by Conti	аст Сотприансе	Presented to BOS for Signature  Department Head			
Date	Date		Date			

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